

## **Affirmative Action Policy**

The Donald Danforth Plant Science Center supports the principals of equal employment opportunity in all of its employment policies and practices, including recruiting, hiring, compensation, benefits, transfers, training, promotions, and other terms and conditions of employment. The Danforth Center requires affirmative action for individuals with disability and military or protected veteran status or other categories protected by law.

It has been, and shall continue to be, the Danforth Center's policy to comply with applicable federal, state, and local laws concerning equal employment opportunity and affirmative action.

The People & Culture department is responsible for coordinating and monitoring the Danforth Center's Affirmative Action efforts and any reports of violations of this policy should be reported to one or more of these individuals. In addition, this policy is supported by the President and Chief Executive Officer. A copy of the Danforth Center's Affirmative Action Plan for Protected Veterans and Individuals with Disabilities is available for review in the People & Culture Department during regular business hours.

Applicants and employees will not be subject to discrimination or retaliation because they have reported a violation of this policy.